Recording and sharing personal data: some practical issues



Whereas data-processing systems are designed to serve man; whereas they must, whatever the nationality or residence of natural persons, respect their fundamental rights and freedoms, notably the right to privacy, and contribute to economic and social progress, trade expansion and the well-being of individuals

#### Data Protection Directive, 2<sup>nd</sup> Recital

"Organisations that don't understand what can and cannot be done legally are as likely to disadvantage their clients through excessive caution as they are by carelessness"

> Christopher Graham, Information Commissioner Data sharing code of practice

Data protection principles

- Fair and lawful
- Condition for processing
- Specified purpose(s)



Data protection principles

Adequate, relevant & not excessive

- Accurate & up to date
- Kept no longer than necessary



### Data protection principles

- Individuals' rights
- Security
- Transfers outside EEA



#### Fairness and transparency

- Privacy notices
- Telling people about data collection and sharing
- Communicate actively?





In England 14.9% of adults aged 16-65 lack functional literacy skills. This equates to 5.1 million people.

Source: Department for Business, Innovation & Skills (2011) *The 2011 Skills for Life Survey: A Survey of Literacy, Numeracy and ICT Level in England.* London: DfBIS.

"Legalese persists for a lot of bad reasons habit, inertia, fear of change, the overwhelming influence of poorly written opinions and forms, false notions of prestige, and any number of myths about plain language... There are enormous social costs of poor legal and official writing."

Professor Kimble, Thomas S Cooley Law School

Data protection

### Privacy notices code of practice



#### Data sharing



#### Weighing up data sharing

But, citizens' and consumers' rights must be respected Data sharing can play a crucial role in providing better, more efficient services

#### Key questions - data sharing

- What is it meant to achieve?
- What needs to be shared?
- Who requires access?



#### Key questions - data sharing

- When should it be shared?
- How should it be shared?
- Is sharing achieving objectives?



#### Key questions - data sharing

- What risks?
- Need to share? Anonymised?
- Update notification?
- Transfer outside EEA?



#### Governance

- Responsibilities
- Data sharing agreements
- Data standards
- Reviewing arrangements





#### Misleading people



Excessive or irrelevant information



Sharing personal data when there is no need to do SO



Sharing inaccurate and out of date data



### Incompatible systems



## Inadequate security

Conducting privacy impact assessments

# Privacy impact assessment process



Consult with internal and external stakeholders as needed throughout the process